

Mondiale VGL Media Release

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Mondiale VGL Appoints Global Logistics Executive Matthew Warrington as Group CEO

Mondiale VGL has announced the appointment of Matthew Warrington as Group Chief Executive Officer, effective January 2026.

His appointment follows an extensive global search and marks an important next phase for the Oceania-based transport and logistics provider, which operates across 19 markets worldwide.

Matthew brings more than 30 years' international logistics and supply-chain experience to Mondiale VGL and its customers, including senior leadership roles with some of the sector's most recognised organisations.

He joins Mondiale VGL from Toll Group, where as President of Toll Global Forwarding he led 2,500 people across 29 countries and managed more than US \$2.3 billion in annual revenue. His earlier career includes executive roles with Linfox, Visy Logistics, GrainCorp and BevChain, as well as five years as a Partner and Director with Boston Consulting Group.

Mondiale VGL Chair Justine Smyth said the appointment reflects the company's continued focus on expansion, innovation, and customer success. "Matthew is a highly respected industry leader with a proven track record of driving growth and delivering customer-focused solutions across large and complex global logistics operations.

"His commercial insight and deep understanding of what drives performance will further strengthen how we help our customers compete and succeed in today's market.

"He brings operational discipline and an international perspective that will build on the strong platform already in place and position Mondiale VGL well for the opportunities ahead."

Matthew said Mondiale VGL had built an impressive global platform and strong reputation across key trade lanes, supported by long-term partnerships with some of Australasia's and the world's most recognised brands.

"The company's progress over the past several years has been remarkable. I'm looking forward to working with the Board and leadership team to continue building on that success - strengthening our network, expanding our footprint, enhancing our customer offering, and creating new opportunities for our people."

Matthew, who is based in Australia, will operate from Mondiale VGL's Sydney office while maintaining a regular presence at Mondiale VGL's New Zealand headquarters and across the global network.

This leadership transition follows the decision by Ray Meade, who, after 16 years with Mondiale VGL – including ten years as CEO – has chosen to move into a senior commercial role within the business.

"Ray's leadership has been instrumental in shaping Mondiale VGL into the global business it is today," Justine Smyth finished. "We're delighted Ray will continue to play an active role in the business and we thank him for his outstanding commitment and leadership over many years."

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About Mondiale VGL

Mondiale VGL is a leading global freight-forwarding and logistics company with operations across New Zealand, Australia, Asia, Europe and the Americas. The company provides end-to-end supply-chain solutions including sea freight, air freight, warehousing and distribution services. Mondiale VGL was formed in 2021 through the merger of Mondiale Freight Services and Visa Global Logistics.